



20.06.2023

## **Call for Application: Coaching Development Opportunity in Spain with BM Granollers**

The Malta Handball Association (MHA) is pleased to announce an exciting opportunity for four prospective candidates to join BM Granollers in Spain. This unique opportunity aims to provide selected coaches with hands-on training through job shadowing, allowing them to gain valuable experience in a professional setting in Spain. This coaching experience will commence in the third week of September and span over the period of 9 days, including travel time. The Malta Handball Association is delighted to announce that this project has received funding through the MHA's successful application for Erasmus funding.

While in Spain, the chosen candidates will have the chance to observe and support training sessions for both women and men across different age groups, including under 13, junior, and senior teams. This hands-on experience will provide valuable insights into coaching methodologies and strategies. Moreover, candidates will actively participate in analysis sessions, contributing to their professional growth by enhancing their coaching skills and expanding their knowledge base.

### **Funding**

Under the Erasmus project, all costs, including travel and lodging, will be fully covered.

It is important to note that any additional expenses incurred beyond the allocated amounts will not be covered or reimbursed by the Malta Handball Association (MHA) or the Erasmus project.

### **Eligibility for Selection:**

To be considered for this coaching opportunity, applicants must meet the following criteria:

1. Coaching certificate: Applicants must hold at least a level 1 coaching certificate approved by the European Handball Federation – RINK Convention.
2. Quality coaching: Coaches who exhibit best coaching practices in the Malta Handball National Competitions or MHA National Teams.
3. Commitment: Coaches who are ready to assume responsibility within the Integrated National Handball System, i.e., Handball Academy.
4. International experience: Preference will be given to candidates who have previous experience as a coach or have represented their national team as a player.

### **Long-Term Commitment: Coaching Opportunity and Handball Academy Assistance**

In addition to the coaching opportunity in Spain, the selected candidate will also be expected to provide assistance to the Malta Handball Association (MHA) in the Handball Academy for the duration of the 2023/4 and 2024/5 periods. This commitment extends beyond the job shadowing experience and demonstrates a long-term engagement with the MHA.

The role in the Handball Academy may involve various responsibilities, such as coaching sessions, conducting training drills, providing technical guidance to players, and contributing to the overall development of handball talent in Malta. The specific details and time commitment for this role will be further discussed and agreed upon between the selected candidate and the MHA.



By participating in the Handball Academy, the candidate will have the opportunity to contribute their expertise, support the growth of handball in Malta, and further enhance their coaching skills through practical involvement with the local handball community.

### **Selection Process**

The selection process for the coaching development opportunity in Spain will involve an interview with the shortlisted candidates. After reviewing the submitted applications, the MHA and the selection committee will identify a pool of candidates who best meet the eligibility criteria and demonstrate the potential to benefit from this experience.

The shortlisted candidates will be contacted to schedule an interview, which may be conducted in person. During the interview, candidates will have the opportunity to discuss their coaching experience, qualifications, and aspirations, as well as their suitability for the job shadowing experience in Spain.

Following the interviews, the MHA and the selection committee will evaluate each candidate's interview performance and make the final selection based on merit and alignment with the goals of the Erasmus project.

### **Application Process:**

To apply for this coaching opportunity, please submit the following documents:

1. Curriculum vitae (CV) highlighting your coaching experience, qualifications, and international exposure (if applicable).
2. Copy of your coaching certificate (level 1, EHF approved).
3. A police conduct.
4. A brief cover letter explaining your interest in this opportunity and how it aligns with your coaching aspirations.

Interested candidates are requested to send a complete application via email to the general secretary at [info@maltahandball.com](mailto:info@maltahandball.com). The deadline for submissions is **Wednesday 28 June 2023 at noon**. Late applications will not be considered.

The MHA and the selection committee will carefully review all applications and notify the selected coaches within a reasonable time frame.