



REGULATIONS FOR THE EDUCATION OF HANDBALL COACHES, FOR THE AWARD OF COACHING CERTIFICATES AND LICENCES

Coaches involved in MHA organized Competitions and Events

INTRODUCTION

Modern coaching has evolved significantly in recent years, incorporating a range of innovative approaches aimed at maximizing the performance and development of athletes. Modern coaching emphasizes long-term athlete development rather than short-term results and a winning saga mentality. Coaches understand that sustainable success is achieved through progressive and continuous development, in addition to the overall athletic development. They prioritize age-appropriate training, injury prevention, and the promotion of enduring commitment, ensuring that athletes have a well-rounded skill set and a solid foundation for future growth.

Modern coaching revolves around a holistic grasp of sports science, team sports training principles, and sport pedagogy theories. Coaches demonstrate profound expertise in strategic-tactical aspects of handball, emphasizing players' situational decision-making. Their dedication lies in coaching and nurturing athletes to be fully equipped to handle the demanding challenges of the game.

Coaches undergo rigorous education and training in sports science, enabling them to apply evidence-based principles in their coaching practices. They possess a deep understanding of sports science areas such as physiological, biochemical, and biomechanical aspects relevant to handball, enabling them to optimize training methodologies and enhance player performance, by also controlling the generic and specific load during seasons, matches and training sessions. By integrating sports science principles into their coaching approach, coaches can ensure an effective holistic development of players' conditional capabilities such as strength, speed, endurance, and agility.

In addition to sports science, modern coaches are well-versed in team sports training theories. They comprehend the importance of team dynamics, communication, and collaboration, and employ appropriate training methods to enhance collective performance. Coaches prioritize the development of individual qualities within the context of team play, fostering a cohesive and synergistic approach on the court.

Furthermore, coaches in today's sporting world are knowledgeable about sport pedagogy theories, which encompass methodology, teaching strategies, and learning theories. They are skilled in creating a positive and conducive learning environment that promotes the acquisition and mastery of practical handball game knowledge. Coaches employ various teaching techniques, catering to diverse learning styles, to ensure that players grasp fundamental concepts and develop advanced abilities effectively.

The strategic-tactical approach employed by coaches in handball revolves around situational decision-making by players. Coaches empower athletes to make informed choices on the court, equipping them with the necessary knowledge, workflow, and mindset to analyse game situations and select optimal actions. By encouraging player autonomy and adaptability, coaches enable athletes to respond effectively to changing circumstances during matches, ultimately enhancing team performance and success.

Another key aspect is the integration of sports science and technology. Coaches today have access to advanced tools and technologies that provide valuable insights into athlete performance. These tools enable coaches to gather objective data and make informed decisions regarding training, situations, and player selection.

Modern coaching also recognizes the importance of creating a positive and inclusive team culture. Coaches focus on building strong relationships with their athletes, fostering trust, and creating a supportive environment where athletes feel valued and motivated. This involves effective communication, active listening, and promoting a growth mindset that encourages continuous learning and improvement. Coaches also emphasize the development of leadership skills among athletes, empowering them to take ownership of their performance and contribute to the team's success.

Article 1 – COACH EDUCATION

1.1 One of the key strategic goals outlined in the Malta Handball Association (MHA) Strategic Business Plan 2021-2030 is to implement structured educational programmes that promote the development of human resources and elevate the quality of services provided. A crucial aspect of achieving this goal is recognizing the significant impact coaches have, not only on the growth of individual players but also on the advancement of the sport as a whole. Coaches are recognized as key drivers of progress in the sport. Therefore, it is of utmost importance for the MHA to foster an educational programme that empowers coaches and encourages their personal and professional growth throughout their lifelong coaching journey, while aligning with the EHF Rinck Convention education process.

1.2 To achieve this objective, the MHA's educational programme focuses on empowering coaches to take ownership of their own learning and coaching journey. Coaches are encouraged to engage in lifelong learning, seeking opportunities for personal growth and professional development. The educational programme not only provides coaches with the necessary tactical-technical expertise but also emphasizes the importance of leadership, communication, and mentorship skills. By nurturing these qualities, the MHA aims to create a community of modern coaches who can effectively inspire and guide their players, while positively impacting the overall development of the sport.

1.3 The MHA shall ensure that it will have appropriate programmes for the proper education of handball coaches. The MHA recognizes the value of the EHF Rinck Convention education process and seeks to align its educational programme with its principles. The Rinck Convention serves as a framework for the development of coaches at various levels, providing a structured pathway for continuous education and qualification across Europe. By integrating the principles of the Rinck Convention into its educational programme, the MHA ensures that its coaches receive standardized and recognized qualifications that are in line with international standards. This not only enhances the credibility and professionalism of the coaches but also fosters a sense of unity and collaboration within the broader handball community.

1.4 For this purpose, the MHA shall do all that is possible within its means to be a responsible member at the highest possible level of the EHF Rinck Convention and to cooperate with the European Handball Federation (EHF), the International Handball Federation (IHF), other National Handball Federations and local education institutions for the proper education of its handball coaches.

Article 2 – RESPONSIBILITIES OF THE MHA

2.1 The MHA shall be responsible for the education of handball coaches and shall carry out its duties in accordance with the following criteria:

2.1.1 Consistently organizing relevant courses, seminars and meetings with the primary objective of providing coaches with a comprehensive education to effectively instruct players in various skill sets of the game of handball, spanning all sectors and levels.

2.1.2 Holding of examinations or supporting persons wishing to become qualified coaches in the game of handball by obtaining the necessary certificates in handball coaching at various levels, including the highest possible EHF Master Coach.

2.1.3 Enhancing the knowledge of qualified coaches in the most modern techniques of the game of handball; and

2.1.4 Referring to reports submitted by any party regarding the misconduct of licenced coaches to the Disciplinary Commission (DC).

2.2 The Coaches' Licencing Commission (CLC) shall be empowered to issue those technical directives that may deem fit and proper and which Member Clubs and licenced coaches shall be required to follow unless the Management Board of the Association decides otherwise.

Article 3 – RIGHTS AND DUTIES OF LICENCED COACHES

3.1 In the context of these regulations, a licenced coach plays a crucial role as the guiding force behind the team during official national matches. They are responsible for providing real-time strategic decisions, precise instructions, and unwavering motivation to the players. Their ultimate objective is to empower the team to perform at its absolute best and adeptly adapt to the ever-changing dynamics of the game.

By holding a licence, coaches demonstrate their expertise and commitment to upholding high standards in coaching. This ensures that they possess the necessary qualifications and experience to effectively lead the team and optimize their performance on the field. The licenced coach's deep understanding of the sport, coupled with their ability to analyse game situations swiftly, enables them to make well-informed decisions that influence the team's overall gameplay positively.

Amidst the intense competition of official national matches, the licenced coach serves as the team's reliable pillar of support, instilling confidence and unity among the players. They foster an environment of open communication, encouraging players to collaborate and execute game plans seamlessly. Additionally, the coach's motivational prowess serves as a driving force, keeping the players focused, determined, and mentally resilient, even in challenging situations.

A licenced coach is not just an observer from the sidelines; rather, they are an integral part of the team's success. Through their expertise and leadership, they contribute significantly to the team's ability to adapt to unpredictable circumstances that may arise during the game. Their astute understanding of the opposition's strategies and the team's own strengths and

weaknesses allows them to adjust tactics as needed, maximizing the team's chances of victory.

3.2 Coaches licenced by MHA shall have the following rights and duties:

3.2.1 Prepare players holistically in the game of handball in the category in which they are licenced and prepare and coach players in such category or in a lower category.

3.2.2 Maintain at all times a respectable reputation in all respects, especially from the moral and sports ethics point of view particularly in so far as youth players are concerned.

3.2.3 Supervise the moral and sporting conduct of players under their care.

3.2.4 Be guided by the values adopted in Article 2 of the MHA Officials Code of Conduct.

3.2.5 Commit to the list of coaches' responsibilities included in Article 7 of the MHA Clubs Code of Conduct Agreement.

3.2.6 Adopt the standards set in the Children and Young Persons Safeguarding Policy.

3.2.7 Continue enhancing their knowledge in the coaching of players taking part in the game of handball, especially by attending regular instructional meetings, courses and seminars organised for them either by the MHA or other approved entities, and

3.2.8 Have their rights arising out of valid agreements entered into between them and Member Clubs, Handball Academies or Handball Nurseries duly recognised and protected by the Association.

ARTICLE 4 – THE COACHES LICENCING COMMISSION

4.1 The Association shall have a Coaches' Licencing Commission (CLC) that shall be competent to

4.1.1 Award licences to qualified association handball coaches in accordance with these regulations.

4.1.2 Refer cases to the Disciplinary Commissioner (DC).

4.1.3 Recommend to the DC that a licence is withdrawn temporarily or permanently.

4.1.4 Withdraw temporarily or permanently a licence on the recommendation of the DC.

4.2 The CLC shall be kept regularly informed about the coaching courses intended for the purpose of awarding certificates by the MHA, about those persons who had obtained a

certificate and about the instructional meetings, courses and seminars intended to be held by the MHA for qualified coaches.

4.3 The CLC may send the list of licenced or temporarily licenced coaches to the 'abuse commission/Commissioner for Children for vetting purposes.

4.4 The CLC shall be composed of the Chairman, the General Secretary, and the technical director.

Article 5 – COACHING CERTIFICATES AND CATEGORIES

5.1 (a) The various certificates that the MHA may award to handball coaches, and which may entitle the holder to be issued with an MHA coaching licence, provided that the coach adheres to all the other prescribed conditions for the issuing of a licence, shall be the following in this ascending order:

I. Level 1 Certificate – 'C' Licence

II. Level 2 Certificate – 'B' Licence

III. Level 3 Certificate – 'A' Licence

IV. EHF Master Coach Certificate – EHF Master Coach Licence (issued by EHF)

(b) The MHA may award other types of certificates in coaching as it may deem fit and proper.

5.2 The conditions for obtaining a certificate mentioned in sub-clause (5.1) above, shall be established by the MHA from time to time.

5.3 (a) Subject to the provision contained in clause 5.4 hereunder, a person may not obtain a certificate in a higher category mentioned in sub-clause (5.1) above unless he had first obtained a certificate, as the case may be, in the previous lower category.

(b) Furthermore, a coach shall not qualify to obtain a certificate in a higher category unless:

I. In the case of a person who is in possession of a Level 2 certificate, he had first obtained the Level 1 certificate and 'C' licence and had been engaged for at least two (2) handball seasons as a coach of a team of a Member Club or another team that the MHA may have approved in writing.

II. In the case of a person who is in possession of a Level 3 certificate, he had first obtained the Level 2 certificate and 'B' licence and had been engaged for a minimum of two (2) handball seasons as a coach of a team of a Member Club or another team that the MHA may have approved in writing.

III. In the case of a person who is in possession of the EHF Master Coach, he had first obtained the Level 3 certificate and 'A' licence and had been engaged

for a minimum of two (2) seasons as a coach of a team of a Member Club or of any other team which the MHA may have approved in writing.

5.4 Notwithstanding the provisions contained in clause (5.3) above, if special circumstances exist which warrant that exceptions should be made, the MHA may adopt such a measure under those conditions which the MHA may impose and provided that the MHA CLC gives its approval.

Article 6 - COACHING LICENCES

6.1 A coach who is in possession of a Level 1 or Level 2 or Level 3 or EHF Master Coach certificate may obtain a Licence.

6.2 (a) A coach who is in possession of a certificate awarded to him/her by the MHA in any of the categories mentioned in sub-clause (5.1) (a) of Article 5 of these regulations shall be entitled to obtain or renew his/her coaching licence in that category in which he/she is qualified and provided that in the opinion of the CLC, he/she has a good reputation and is of a sound moral character. Provided further that in order that a coach may renew his/her licence in the same category for the coming or during the current handball season/s such coach:

i) had during the current or previous season/s to the one during which he/she applies for the renewal of his/her licence, as the case may be, fulfilled the criteria mentioned in sub-clause (b) hereunder;

ii) satisfies all the other criteria established in these regulations; and

iii) had followed all those other directives which the MHA may have issued to him/her.

(b) The instructional requisites which a coach has to follow in order to enable him/her to renew his/her licence include attendance to instructional meetings of approximately two (2) hours' duration, seminars and refresher courses of such duration as the MHA may establish;

I. In order to be able to renew his/her licence, a coach shall attend a minimum number of hours of Continuous Professional Development (CPD) sessions per year as indicated in the table below. These CPDs can take the form of organized instructional meetings, seminars and/or conferences, and are organized by the MHA.

Level One	6 hours per year
Level Two	8 hours per year
Level Three	10 hours per year
EHF Master Coach	12 hours per year (plus Pro Licence EHF seminar every 3 seasons)

II. Other CPDs organised by other recognised entities such as the Maltese Olympic Committee (MOC), the Institute of Physical Education and Sport (IPES), Malta College of Arts, Science, and Technology (MCAST), SportMalta or other recognised institution, may be accepted by the MHA. However, it is compulsory to attend at least two CPD sessions of 2 hours organised by the MHA for Level 1, and at least three CPD sessions of 2 hours organised by the MHA for Levels 2, 3 and EHF Master Coach.

III. In such cases where an applicant attends a CPD session organised by other entities, a certificate of attendance or proof of attendance has to be attached to the application form.

IV. CPD sessions organised by the MHA or other recognised entities shall have taken place during the previous handball playing season.

V. The above-mentioned requisites are obligatory for all the MHA licenced coaches.

VI. A moratorium of this sub-article may be applied for a period stipulated by the CLC.

(c) An individual who has successfully completed a course in coaching handball during a playing season can apply for a coaching licence and shall without the need to attend CPD sessions be awarded a licence for the rest of the playing season.

6.3 At least two (2) weeks before, the MHA shall inform in writing all the licenced coaches about the date, time and venue of the Instructional Meetings, Seminars and Refresher Courses scheduled to be held during the season and for which they will be required to attend. Any changes in the date, time or venue shall be similarly announced.

6.4 New conditions for obtaining a licence for the coming or during the coming season/s decided upon by the MHA shall be made public at least six (6) months prior to the closing date of the receipt of applications for renewal of the licence for the coming season. Furthermore, licenced coaches shall also be informed in writing.

6.5 (a) Coaches wishing to be awarded a licence for the coming handball season, as the case may be, must by not later than the last day of August apply for the granting of a licence for the coming handball season on the appropriate form.

(b) For the purpose of granting a licence, the MHA shall also recognise the Level 1, Level 2, Level 3 or EHF Master Coach certificates awarded or issued by other EHF Member National Handball Federations that at the time of the awarding/issuing of the certificates were members of the EHF Rinck Convention.

(c) In order that an application for obtaining a licence may be considered valid, the appropriate form must be filled in correctly and must be accompanied by the application fee of twenty-five euro (€25) valid for one (1) year.

6.6 (a) Any late applications shall be accepted and processed accordingly. A fee of thirty-five euro €35 shall apply.

(b) A Coach who is in possession of a Level 1 or Level 2 or Level 3 or EHF Master Coach certificate and has not filed an application for the granting of a licence within the time-limit mentioned in sub-clause 6.5 (a), and also not attended the required CPD hours as indicated in sub-clause 6.2 (b) may be granted a temporary licence on the condition that he/she attends the minimum number of required CPD hours in the new handball season.

(c) A Coach who is not in possession of a Level 1 or Level 2 or Level 3 or EHF Master Coach certificate may file an application for the granting of a licence and may be granted a 'temporary' licence on the condition that he/she commences the Level 1 or Level 2 or Level 3 or EHF Master Coach Course required during the season.

(d) Any licence or 'temporary' licence issued during a playing season shall be paid in full.

6.7 (a) The CLC shall, by not later than the 15th of September of each year, inform in writing all the applicants whether their application to obtain a licence for the coming season had been accepted or whether their application had been refused.

(b) Ineligible applicants shall be refunded the application fee.

(c) The General Secretary of the Association shall send to all Member Clubs an official list of those coaches who had been awarded a licence for the coming season.

6.8 a) In the event that an applicant does not agree with the decision of the CLC, the applicant may appeal this decision.

(b) Such a request must be made in writing giving the reasons why the decision of the CLC was incorrect, and must be filed with the Secretariat of the Association within ten (10) days of the receipt by the applicant in writing of the decision of the CLC and must be accompanied by a deposit of twenty-five euro (€25). The MHA Appeals Board shall deal with the case. This deposit shall be forfeited if such a request is turned down or refunded if it is upheld.

(c) The decision of the CLC on reconsideration or the decision of the Appeals Board, as the case may be, shall be final and binding.

6.9 A licence shall only be valid for one handball season.

6.10 (a) A Coach who has not filed an application for the granting of a licence within the time-limit mentioned in sub-clause 6.5 (a) above or who after such coach had been granted a licence obtains a higher qualification which entitles such coach to upgrade the current licence or whose application was held to be invalid, may file a late application.

(b) In order that a late application may be considered, it must be made on the appropriate form established by the Management Board of the Association and must be accompanied with an application fee that corresponds to the relative amount as mentioned in clause 6.6. However, if this late application is made on account of the fact that the applicant has obtained a higher qualification, the fee payable will be the same as mentioned in clause 6.5 (c) above.

(c) In such a case, it shall be at the absolute discretion of the CLC whether to award the requested type of licence or any licence at all.

(d) If such an application is turned down, the decision shall be final and binding and the coach shall be refunded half of the application fee.

(e) A coaching licence issued under the provisions of this clause shall only be valid until the end of the term of such licence as established by the MHA.

Article 7 – COACHES IN POSSESSION OF FOREIGN QUALIFICATIONS

7.1 A coach who is in possession of a valid coaching certificate issued by another EHF Member National Handball Federation that is a member of the EHF Rinck Convention shall have the right to be awarded a licence by the CLC for the coming or the current season.

7.2 In order to be granted a licence, such a coach must follow the relative provisions contained in Article 6 of these regulations.

7.3 A coach who is in possession of a coaching licence/diploma awarded or issued by another IHF Member National Handball Federation and who is awarded a licence by the CLC, shall be subject to and must abide by all the other rules mentioned in these regulations and shall be subject to all the other rules and regulations of the Association.

Article 8 – QUALIFIED COACHES ENGAGED BY MEMBER CLUBS

8.1 All clubs are required to include a licenced coach in the match report for all matches played by their teams across different categories, as outlined in these regulations. This designated coach must be actively involved in coaching the team during the matches.

8.2 The Association shall ensure that Member Clubs engage only licenced Coaches for their teams.

8.3 The MHA shall not recognize any coach of any of the teams who is not in possession of a coaching licence.

8.4 Member Clubs must engage with them for their different teams, coaches who are in possession of a valid licence issued by the CLC for the current season. Such a coach must be in possession of a valid licence that satisfies the under mentioned minimum levels:

(a) Premier / First Division Team – ‘A’ Licence

(b) Second Division Team – ‘B’ Licence

(c) U17 Team – ‘B’ Licence

(d) U15 Team – ‘B’ Licence

(e) U13 Team or Lower Age Category Team – ‘C’ Licence

A suspension of this sub-article shall also apply for a period stipulated by the CLC.

8.5 The Association shall recognize as an assistant coach of any of the teams mentioned in clause 8.4 above, a person who is in possession of at least a Level 2 certificate and ‘B’ licence for first division teams and Level 1 certificate and ‘C’ licence for all the other categories. However, assistant coaches can never act as a replacement for a team coach unless a request in writing to the CLC for an exception had been made by the club and approved. A valid reason for such replacement shall be provided by the club concerned. The CLC can refuse the provision of such an exception and shall also decide the duration of it. A suspension of this sub-article shall also apply for a period stipulated by the CLC.

8.6 (a) As a rule, a coach who is engaged with a Member Club may not during the term of his engagement enter into another engagement with another Member Club for the remaining period of his engagement with such Member Club.

(b) However, the Management Board of the Association may allow such a coach to enter into a new engagement with another Member Club and/or Handball Academy for the remaining period of his previous engagement provided that both the Member Club and/or Handball Academy and the coach concerned make a joint written request to the Association specifying special circumstances why such request should be allowed. The Management Board may accede to such request only if it is satisfied that such special circumstances prevail.

Article 9 – AGREEMENTS BETWEEN LICENCED COACHES AND MEMBER CLUBS

9.1 A licenced coach who desires to render his coaching services to a Member Club may have a written agreement with the Member Club concerned.

9.2 A licenced coach may not have an agreement with more than one Member Club for the same period.

9.3 (a) Any agreement entered into between a Member Club and a licenced coach must be signed by the coach, and on behalf of the Member Club concerned, by its President and Secretary provided that these officials are duly recognised in their respective office by the Association.

(b) If at the time of the signing of such an agreement the Member Club concerned has no President and/or Secretary who is duly recognised by the Association, or if any of these officials is abroad, their deputies or any other member of the Member Club’s Management Committee concerned, provided that these are recognised by the Association as members of such Club’s Management Committee and provided that they are so authorized by the Clubs’ Management Committee to sign, may sign in their stead.

(c) An authenticated copy of the resolution of the Member Club concerned authorising such Club to enter into an agreement with a licenced coach and authorising the signatories if these are not the recognised President, Secretary or Treasurer or their deputies, must be attached to the original agreement.

9.4 In order that such an agreement may be considered valid, it must contain the date of the signing of the agreement, the period of the validity of the agreement and the remuneration payable to the coach. Furthermore, such an agreement must not be in conflict with the rules and regulations of the Association. In the latter case, if only a clause or some clauses are in conflict with the rules and regulations of the Association but the rest of the agreement is deemed to be valid, only such clause or clauses shall be deemed invalid.

9.5 The Association shall recognise a modification of an agreement or a termination of an agreement between a licenced coach and a Member Club only if such a modification or termination is not in conflict with the rules and regulations of the Association.

9.6 (a) An agreement, a modification of an agreement or a termination of an agreement between a Club and a licenced coach has to be provided to the Association when requested.

(b) In case of a complaint about an agreement, a modification of an agreement or a termination of an agreement by the Club or licenced coach, any such complaint must be filed in writing with the Secretary of the Association and is accompanied by a fee of twenty-five euro (€25).

(c) Any such complaint shall be dealt with by the DC. If the DC finds that the complaint is justified, it shall order the Club and/or licenced coach to provide it with a copy of the instrument signed between the Club and the coach within such time limit as may be decided upon by the DC.

(d) If the Club and/or licenced coach fail to provide the DC with an authentic copy of the instrument within the time limit established by the DC, and the DC deems that disciplinary action is warranted, the DC shall deal with the case in accordance with the rules and regulations of the Association.

(e) If both the Club and the coach fail to provide an authentic copy of the instrument within the established time limits, the DC shall refer the matter to the Management Board of the Association for the cancellation of the instrument, if an instrument had been filed.

(f) If the DC does not accept the complaint of the Club or licenced coach, it shall order the forfeit of the complaint's fee in favour of the Association.

9.7 Copies of agreements, modification of agreements and termination of agreements between clubs and coaches shall be made accessible only to the President and the General Secretary of the Association, to the parties to the agreement and to those employees and Bodies of the Association dealing with such matters as would necessitate the accessibility to such instruments and to such other persons and/or public authorities as may be required by law.

- 9.8** (a) The loss of the licence by a coach or the non-renewal of the licence of a coach will bring automatically to an end an agreement between a coach and a Member Club.
- (b) The suspension of the licence of a coach will automatically suspend an agreement between a coach and a Member Club until such time as such licence is suspended.
- 9.9** (a) Claims made by a coach against a Member Club to the Association regarding financial matters must be in writing and made by not later than the 31st of December of the season immediately following that season during which the claim originates.
- (b) Claims submitted after the time limit mentioned in sub-clause (a) above may only be considered if in the opinion of the Management Board of the Association special circumstances exist justifying the delay.
- (c) The decision of the DC may be appealed.
- (d) In the case of a decision by the DC, or in the case of a decision of the Appeals Commissioner, if such decision had condemned a Member Club to pay financial benefits to a coach, the coach concerned will have the right to ask the Association to make the Club execute that decision within the time limits mentioned in the decision by those means that the Association may have at its disposal.
- 9.10** The Council may in its discretion establish the maximum remuneration that a licenced coach may be paid for his services. In such a case, if a higher amount is agreed to, the Association shall be entitled to reduce the amount of remuneration to the maximum amount established by the Council and this with effect from the date of the entering into force of the agreement between the Member Club and the coach concerned.

Article 10 - BENEFITS FOR LICENCED COACHES

- 10.1** In order to encourage coaches to obtain coaching certificates and a coaching licence, the MHA is offering a number of benefits as per the following scheme:
- (a) All licences awarded till handball season 2023-2024 are free of charge.
- (b) Free access to content, resources, session plans, coaching news and seminars.
- (c) Licenced coaches with a minimum of Level 2 certificate willing to further their education to another level abroad, in a course organised by a member of the EHF RINCK Convention may request financial support from MHA to cover part of the total expenses - i.e. flight, boarding & lodging and course participation fee.

Article 11 – ATTENDANCE DURING MEMBER CLUBS TRAINING ACTIVITIES CONDUCTED BY LICENCED HANDBALL COACHES

The MHA is authorised to send observers to the training activities conducted by licenced handball coaches for players registered with Member Clubs. On such occasions, players, members of the technical staff and officials and members of the Management Committee of Member Clubs are obliged to show due respect to such observers. Lack of due respect shall be sanctioned in accordance with the rules and regulations of the Association.

Article 12 – List of Penalties

12.1 Further to the sanctions that may be imposed by the Disciplinary Commissioner as stipulated in the MHA Legal Regulations, the Disciplinary Commissioner may impose the following list of penalties to licenced coaches and their clubs.

12.1.1 A temporary suspension of the licence for a period of not less than one (1) month and not more than three (3) calendar years.

12.1.2 A fine of not less than €50 and not more than €1,000.

The above sanctions shall also apply in cases where a licenced coach is not fulfilling their role as stipulated in Article 3.1 by taking a passive role during official matches, or by the team not including a licenced coach in their official match lineup. A warning may be issued on the first occasion to alert the coach and the team about the importance of compliance.

To ensure fair competition and uphold the standards of coaching excellence, it is essential that licenced coaches actively lead and guide their teams during official matches. Their expertise and leadership contribute significantly to the team's performance and success. Therefore, any deviation from these requirements must be addressed promptly and consistently. In instances where a licenced coach is not fulfilling their responsibilities or is absent from the team list, the mentioned sanctions will be enforced to maintain the integrity of the competition. The goal is to encourage teams to adhere to the regulations and prioritize having a licenced coach actively involved in the game's dynamics.

By imposing a warning on the first occasion, teams are given an opportunity to rectify the situation and ensure compliance moving forward. This allows for a fair and reasonable approach, recognizing that occasional oversights or misunderstandings may occur.

Ultimately, the implementation of these sanctions aims to foster a competitive environment where coaching expertise is valued and contributes to the development and success of teams in official matches. It highlights the significance of licenced coaches' involvement and emphasizes the importance of upholding the established regulations for the benefit of the sport and its participants.